



Serving at BCC

June 2023 Brochure



Serving does three HUGE things..!

FIRST: Serving directly builds the Kingdom of God in our great city!

- When those who serve on our media team click the words that split second before we sing them from the big screen, it elevates our worship to God!
- When those who have packed the foodbank parcels hand them to hungry people who have absolutely nothing left to eat in cupboard, we lift people's dignity.
- When we lead children in dance actions that help them remember the bible, we lay down spiritual imprints in their lives that last a lifetime!

Wherever and whenever you serve, you help build a little bit of heaven here in the world.

And that's a beautiful thing to God!

SECOND: Serving directly builds the Kingdom of God right inside you!

- Serving means you are not focused on your stuff. Instead you're focused on blessing and lifting someone else with *their* stuff. You get a break from you for a bit. And that's quite a rewarding feeling. You go home after serving simply feeling better!
- Serving means that you get to be known by other people. When you volunteer regularly in a team, you get known. People find out your sense of humour and your birthday! They feel it with you when you're going through something. You form deep connections.
- Serving means that you are needed. There's no better feeling on earth than rocking up into a team and being an essential piece in a serving jigsaw puzzle that exists purely to make someone else's life better!

THIRD: Serving places you right next to Jesus because He served!

Jesus once took some water and a towel and washed his disciples' feet, and as He did so he said this: "I have set you an example that you should do as I have done for you." (John 13:15).

So many parts of our character become more like Jesus through serving!

What follows in these pages is a whole stack of ways you might like to serve here at BCC, all designed to suit your natural talents, spiritual gifts and the times you are usually available.

Whether you can give time as one of our hosts in a green t-shirt on a Sunday morning greeting people and making them feel at home or whether you're a whizz at photography – let us know!

We'd be delighted to work with you and help you to find a place to serve!

Pastor Nick



Excellent Serving

Some of us just get serving naturally! We know how to hold that healthy tension between being like Mary on the one hand, and having times of receiving at the feet of Jesus; but also being like Martha on the other, and getting on with what needs doing (Luke 10:38-42).

Both postures are needed, but Jesus had to remind Martha about her timing!

For those of us who find the balance of how to serve a little tricky, here are five key wisdom points to share with you about serving excellently which I hope you find really helpful:

First: Serve knowing that Jesus loves you!

Chloe and I have three sons, and we do badger them to load the dishwasher occasionally when it is their turn – but imagine how crazy it would be if one of them was doing so to try and earn our love!

They already have colossal amounts of love in our hearts towards them. It can't be earned because it is already there! Don't be serving to gain Jesus's love or the esteem of other followers of Jesus - you already have it!

Second: Balance both serving and receiving.

Cultivate a heart attitude of both receiving and also serving in equal measure.

Make sure you keep some space to receive as well as to give. This is especially important for those who love to achieve stuff to acknowledge and take on board!

Relaxed connection between you and God and also between you and others at church is spiritual oxygen! Only coming when you're on the rota will slowly starve you of that.

A fantastic way to achieve this balance is to serve at one service and receive at another.

Third: What you love, what you're good at and where there is a need is your serving sweet spot!

There are certain jobs we all have to do in life, that just have to happen, like taking out the rubbish or paying bills.

Then there are things where our heart leaps inside, and we say: "Cool, I *actually* get to do this!"

God designed you good at stuff *and* to love it *and* there a million and one needs in the world. Hunt around to serve in something that fits all three!

Fourth: Stick to your word.

Jesus gave us what is a very challenging command in the Sermon on the Mount: 'Let your 'yes' mean 'yes', and your 'no' mean 'no' (Matthew 5:37). It's so challenging because it asks us to work hard on conforming our words to our reality.

We build our personal credibility so much when we say what we're going to do, and then do it! Please be reliable in your serving, and let your word to your team be your bond!

Fifth: Communicate!

Respond promptly to requests to serve. Swap with other team members if you can't serve, and then remember to return the favour. Be clear and be responsive!

We all get thrown curveballs by life, and suddenly find ourselves unable to serve. If this happens, please do tell your leader and team as soon as you know.

Dress Code When Serving

We have a dress code whenever we serve at BCC to communicate modesty, excellence and professionalism.

Modesty helps us to live inside limits that protect both us and others. Modesty protects what is meant to be intimate and private from view.

Excellence is our declaration to a world that may have written off the church that we set a very high standard in appearance, as well as in attitudes and behaviour.

Professionalism brings confidence to others in what we are aiming to do for them. It projects the right 'gravitas' and creates a sense of trust, which some recipients of our ministries and services really need us to show them in order to feel safe and valued.

We turn these three values into practical steps when it comes to what we wear when we are serving. For both men and women:

- Clothing clean, washed and ironed, deodorant applied and teeth brushed!
- No revealing clothing, no see-through clothing and no underwear visible
- No tight trousers designed to highlight or emphasise physique, including leather or PVC
- Shoulders are to be covered
- Ripped jeans are permitted, but with no rips that expose skin above the knee
- T-shirts need to keep to appropriate slogans, logos or messages e.g. please avoid (to list just a sample) cans of beer, the 'f.c.u.k' logo, skulls heads from thrash-metal bands, cigarettes, etc. etc.

Additionally for women:

- Skirts are to be no more than 2 inches above the knee when seated
- No cleavage is to be on show when either standing or leaning forward

How To Use This Guide

You can simply have a browse through some of the ways you can serve.

Perhaps pick out stuff from the table of contents at the back that interests you, go to that page and read what serving in that ministry looks like.

Use the two tables at the back to help you:

1. Spiritual gifts and offices list – this gives simple definitions for each
2. Time availability – this shows where you might serve best, according to how much time you can offer, and when

You can work out where you might serve best by looking through these, and then looking up the serving pages in this brochure that correspond to the ministries.

If you would like to know more about any area of serving, fill in out the loose sheet which we have inserted at the back of this brochure and pass it on to the Info Point, or you can fold it and put in one of our offering boxes.

We regularly collect these sheets up, take a look through and ask the leader of the ministry get in touch with you.

If the sheet is missing from the brochure, please ask Info Point for a spare copy.

1. Admin & Office Support

What is it?

The Admin & Office Support Team supports all the different functions of ministry at BCC. We help ministry staff make sure that information flows well and that all our resources are available and functional across our full range of ministry operations.

The admin and office team promotes a friendly, helpful and professional environment ensuring that all people who connect with BCC are cared for, whether attenders or visitors.

What would I do?

Receive and welcome visitors that come to the office, deal with general enquires through telephone or email, take messages, maintain security, and assist the office team in general with any current projects or preparation for Sunday services.

The capacity to keep confidences is important, as you will be given basic access to people's details on our systems.

We often need volunteer support if we are preparing a mail shot or a special activity to accompany a ministry e.g. putting letters in envelopes, creating cards or boxing small gifts.

How often would I serve?

There is flexibility depending on your availability, but a minimum requirement of two office shifts per month would be ideal. The office operates during normal office hours Monday to Thursday 9am to 5pm, and so candidates would need to have some availability during these times.

What kind of training is provided?

How to welcome and receive guests, how to respond to enquiries received via phone and email, usage of our church telephone, email and database systems and any other administration duties.

Spiritual Gifts that would help in this ministry include:

Guidance and administration, Helping and serving, Leading, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 people each giving one or two week days in the office per month

2. Alpha

What is it?

Alpha is a ministry that helps us invite people to get to know Jesus. After a meal, guests get to explore major aspects of what it means to follow Jesus, through talks presented either via video or live, followed up by discussion around tables.

What would I do?

There are a whole range of ways in which you can help.

- You can lead the outreach programmes in BCC which encourage people to invite their friends.
- You can take responsibility for organising meals for the guests.
- You can take responsibility for ordering the materials and managing the guest list communications.
- You can train up to become a facilitator around the tables, co-ordinating the group discussions.
- You can train up to lead the whole Alpha, using the video talks which are excellent, or delivering the messages live.
- You can join the team of intercessors who come in to pray in another room for Alpha while it is running, and who help pray for guests on the Holy Spirit day.
- You can offer security in the lobby while the sessions are running.
- You can operate the technology to help make the sessions happen (media, sound and livestreaming)

How often would I serve?

We aim to run Alpha twice a year for 11 weeks at a time, so serving in the Alpha team would follow the Alpha seasons.

What kind of training is provided?

Training for each of the roles with the exception of catering is available through the staff team.

Spiritual Gifts that would help in this ministry include:

Apostleship, Discernment, Encouragement, Evangelism, Faith, Guidance & administration, Healing, Helping & serving, Interpretation of tongues, Knowledge, Leading, Miracles, Pastor / Shepherd, Prophecy, Speaking in tongues, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

For most of the roles, no; but if you are leading an Alpha course, yes.

How many people are needed and how often?

4 leaders in total – 4 leaders co-ordinating Alpha's prayer, activities and events. Ad-hoc hours, variable around whenever Alpha is scheduled.

Up to 10 table facilitators also needed, dependent on the size of the cohort.

3. Auditorium Block Host

What is it?

An auditorium block host is a really friendly welcoming and relational person who makes it their focus to welcome and get to know the people who sit regularly in their part of the auditorium.

What would I do?

The chairs in our auditorium are broken up into blocks. A block host would go round and aim to say hi to everyone in their block and welcome them to BCC as they arrive before the service; and they would also aim to have a few conversations with congregation after the service as they leave.

Block hosts would give out our Welcome Packs to new guests, they would check that people are receiving BCC communications, they would know how to pray with someone to lead them to become a Christian and they could offer signposting to things people typically ask about, such as offering boxes, children's ministry rooms, Info Point and toilets.

They can also bring someone to a member of staff or an elder in the event of any specific or more complex needs if this could be helpful to a person.

Block Hosts also act as our Fire Wardens, evacuating our different Zones to safety should we ever need to evacuate the auditorium quickly and safely.

How often would I serve?

You would serve every Sunday, building up a good rapport with all the regular congregation in your block and welcoming new guests to the church. You would need to be there every Sunday to build up a picture of who comes regularly; and who is new.

What kind of training is provided?

We would provide training on how to get around groups of people and introduce yourself; how to engage in conversation, how to make people feel welcome and put them at ease, and the kinds of things to share and the kinds of things to ask them

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Faith, Guidance and administration, Helping and serving Knowledge, Leading, Mercy, Pastor / Shepherd, Wisdom

Is being in membership at BCC a pre-requisite?

Yes

How many people are needed and how often?

There are 3 main blocks of chairs in the auditorium as you look towards the platform: left, middle and right. We need a block host for each one per service to be there every week, which makes a total of 6 people.

4. BCCKids

What is it?

The BCCKids team enables children to have a genuine experience of God through creative bible teaching, worship and fun activities.

BCCKids meet during both the 9am and 11:15am service on Sundays and the ministry is organised into a number of different age groups.

What would I do?

There are various roles, including Team Leader, Assistants and our Registration Team; and we can help you find the right team and age group for you.

You would be involved in all aspects of children's spiritual development and understanding, including setting rooms up and down, greeting and welcoming the children, taking a register, leading worship and games, preparing lessons and activities, teaching, praying with the children and doing craft.

We also need help with keeping our children's ministry rooms safe and orderly, serving drink and biscuits and overseeing toilet visits safely. We provide a curriculum to guide all our leaders in their preparation.

We also have a registration team before both services that register all our children before they go to their groups. We register all our children on a label system which we can train you up on.

To protect all our young people it is also a mandatory requirement of being in our BCCKids team that you undergo a criminal records check and attend our annual safeguarding training.

How often would I serve?

We ask for between one and two Sundays a month.

What kind of training is provided?

We offer on-the-job training through participating each weekend and through regular training evenings for the teams ministering in the different age ranges.

We also offer annual Safeguarding Training.

Spiritual Gifts that would help in this ministry include:

Encouragement, Faith, Guidance & administration, Helping & serving, Leading, Pastor / Shepherd, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

Being a member really communicates your commitment to BCC, but it isn't required. A DBS check carried out by BCC is necessary however because you will be engaging with minors.

How many people are needed and how often?

96 people each giving one Sunday session per month in total. 8 children's ministries per Sunday, each needing a minimum of 3 leaders.

5. BeOne

What is it?

BeOne is our student and 20s ministry which meets weekly in term times.

Our life group meets on Wednesdays in the BCC Café where we work through devotional studies, ask questions of the bible and chat with one another.

What would I do?

You'll have the opportunity of welcoming students and young professionals who perhaps haven't been to church, or are visiting BCC for the first time.

You would help facilitate the sessions, lead worship and prayer, provide basic pastoral support and attend BeOne functions, events and trips.

Everyone serving in BeOne needs to be servant hearted, pastorally aware and welcoming.

Leaders in BeOne would be involved in the following ways:

- You can help decide strategic ideas, curriculum, resources, events and guest speakers
- You can help with the execution and planning of trips
- You can help people get connected to one another and form friendships

How often would I serve?

A minimum commitment of one Wednesday evening a month.

What kind of training is provided?

We train on the job. You would join on a trial basis where you'll be involved in the full Wednesday night meeting alongside a couple of experienced team members.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Evangelism, Faith, Guidance & administration, Healing, Helping & serving, Knowledge, Leading, Mercy, Miracles, Pastor / Shepherd, Prophecy, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 in total – 4 leaders co-ordinating BeOne prayer, activities and events. Ad-hoc hours, variable around whenever events are scheduled.

6. Café

What is it?

The Café Team at BCC exists to help provide a friendly, relaxed and welcoming environment where people can meet outside of a main service, be served drinks and snacks, meet new people and connect relationally.

What would I do?

There are two teams each week, each responsible for an individual service. Responsibilities include: welcoming guests, preparing and serving drinks, cleaning equipment, setting out items for sale, restocking supplies and running a tuck shop.

We often also offer our café team at special events and conferences.

How often would I serve?

A minimum of one service per month.

What kind of training is provided?

The team is provided with an 'on-the-job' induction and training in how to use the equipment.

Spiritual Gifts that would help in this ministry include:

Guidance and administration, Helping & serving, Leading

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

16 people each giving one weekday per month, for each Sunday service.

7. Car Parking

What is it?

The Car Park team are the very first people greeting people into BCC on Sunday mornings and at events.

It is a vital ministry as car parking can be stressful for people as they arrive, and so the welcome guests receive can really make a difference to the whole atmosphere on the site.

What would I do?

This team guides people to parking in order to maximise the space available, prevents double-parking by closing the barrier when the car park is full and helps to steer people to alternative parking once our on-site car park is full.

The morning is split into two sections and teams: the first team serve from 8:30 – 9:15am and the second from 10:25 – 11:15am.

The team need to be calm and pleasant as they help people park as quickly as possible.

People need to be good at giving directions for when the car park is full.

The car park team wear high-visibility jackets and use radios to communicate with one another.

How often would I serve?

A minimum requirement of one service per month.

What kind of training is provided?

The team is provided with an 'on-the-job' induction and training in how to use the radios.

Spiritual Gifts that would help in this ministry include:

Guidance & administration, Helping & serving, Leading

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

12 in total, 3 people each giving one Sunday per month

8. CitYouth

What is it?

CitYouth is BCC's youth ministry and it exists to disciple young people of secondary school age.

CitYouth currently meets on Sunday mornings (11:15am Service).

On Sunday mornings we host big games, interactive bible teaching and relevant ministry.

What would I do?

You would be serving on a team that helps young people between the ages of 11-18 learn more about life and God through a relationship with Jesus.

Some of the different responsibilities you can take on include: registration, room setup, media and sound, prayer leading, service hosting, creative games designing, greeting and media creator, to name just a few!

To protect all our young people it is also a mandatory requirement of being in our BCCKids team that you undergo a full DBS criminal records check and attend our annual Safeguarding Training.

How often would I serve?

One Sunday per month.

We also host exciting events that you can get involved in throughout the year, such as Limitless Festival, and special events.

What kind of training is provided?

On-the-job training is given along with objectives for each role.

We also offer training that helps you engage, equip and inspire young people within our context.

Safeguarding training is provided on an annual basis and is required when working with young people.

Youth ministry training is also provided at a national and regional level each year by Limitless (Elim's National Youth Department).

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Evangelism, Guidance & administration, Helping & serving, Leading, Mercy, Pastor / Shepherd, Prophecy, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

Being a member really communicates your commitment to the team and to the youth, but it isn't required.

A DBS check carried out by BCC is necessary however because you will be engaging with minors.

How many people are needed and how often?

28 people each giving one weekday per month

9. City Pastors

What is it?

City Pastors is an initiative involving volunteers working in partnership with Birmingham's Westside and Southside Business Improvement Districts to ensure that the city is a safe, vibrant environment for everyone who visits.

Our particular focus is on providing a calming, caring presence in the city by pastoring the streets and protecting the vulnerable on both Friday and Saturday nights, working alongside street wardens, police, paramedics and venue door staff.

We are an openly Christian organisation, and we often offer to pray for the people we meet.

City Pastors began in Birmingham 12 years ago and we are currently rebuilding our teams after the pandemic disrupted our ministry. More details can be found at www.citypastors.co.uk

What would I do?

You would go out on a shift in pairs, looking out for the vulnerable, helping those who in need and work alongside existing services (street wardens/police etc).

How often would I serve?

We are prepared to work around an individual's availability to cover the shifts. We have shifts on a Friday & Saturday night, either 21:00 to 00:00; or 22:00 to 01:00.

What kind of training is provided?

Volunteers will be required to have a current DBS, but if they don't, City Pastors will help with the application process. We will take up references and there may be an interview. Following that process, you will attend induction training, which consist of classroom teaching and training shifts.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Evangelism, Faith, Healing, Helping & serving, Leading, Mercy, Miracles, Pastor / Shepherd, Wisdom

Is being in membership at BCC a pre-requisite?

You don't need to be a member at BCC, but regular attendance at BCC is necessary, as we will need two references from church leaders.

How many people are needed and how often?

We are rebuilding the team following the pandemic, so have space for plenty of volunteers.

If you'd like to join us, please get in touch via email at info@citypastors.co.uk and we will send you an application form.

10. Cleaning

What is it?

We occasionally need people to help us cleaning the different part of the church, including hoovering, mopping floors, taking out rubbish, servicing the toilets and wiping down surfaces, glass and banisters.

What would I do?

You would let us know that you are available to help us with occasional cleaning, and the times we can call on you for help, and we would put you into a pool of people who can all help in this way.

We would then call you in and ask you to do some specific cleaning tasks for us.

We would also provide all the cleaning equipment and guidance needed.

How often would I serve?

There is the opportunity to help at set times each week, by arrangement, or do occasional cleaning on request.

We also often need extra cleaning help during and after events and conferences.

What kind of training is provided?

We will show you how any equipment works, where it can be plugged in and the different cleaning agents needed for different settings.

Spiritual Gifts that would help in this ministry include:

Encouragement, Helping and serving

Is being in membership at BCC a pre-requisite?

No

How many people are needed and how often?

4 people each giving one week day per month

11. Embrace

What is it?

Embrace supports female on-street sex workers in Birmingham. We come alongside women, many of whom are struggling with life-controlling issues and who are disadvantaged by past and present circumstances. We work alongside the other agencies in the city; and our particular focus is on social and emotional support through relationship.

We are an openly Christian organisation, and we routinely offer to pray for the women we meet.

Embrace began in Coventry 15 years ago. Embrace Birmingham is a recent plant, and we are currently building our volunteer and supporter base. Joining us now will enable you to get involved at this grassroots stage and help us build something beautiful!

What would I do?

You would volunteer once or twice a month with our weekly outreach teams, where we meet the women where they work, offering food, drink, hygiene products conversation and support. Outreach takes place one evening a week from 8-10pm.

Due to the practicalities of the work, we are asking at this early stage that volunteers use their own car and can drive themselves to and from outreach, rather than using public transport.

How often would I serve?

A minimum commitment of one evening a month for outreach volunteers (including drivers). If you would like to offer non-contact volunteering support, such as administration or shopping, please get in touch and we can discuss what would work for you practically.

What kind of training is provided?

Volunteers required a DBS, references and are interviewed. Following that process, you will attend induction training, which includes safeguarding. We will then ensure you are well supported and debriefed for your first few outreach sessions until you are settled. We provide additional volunteer training three times a year.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Evangelism, Faith, Healing, Helping & serving, Leading, Mercy, Miracles, Pastor / Shepherd, Prophecy, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

No, but regular attendance at church is, as we will need two references from church leaders.

How many people are needed and how often?

We are building a team of twenty volunteers. We aim to go on outreach once a week with a team of four volunteers (which evening to be confirmed), between 8-10pm. When the volunteer base can support it, we will very likely expand to two evenings a week. Embrace would not exist without our dedicated team of volunteers. If you'd like to join us, please get in touch via email and we will send you an application form: kaeli@embrace-org.uk

12. Events

What is it?

As a city centre venue with a large start-of-the-art auditorium, BCC is able to host a lot of city-wide, national and international events.

As a volunteer in our events team, you would be helping us prepare for, host, deliver and execute events at BCC to a high standard of professionalism and hospitality.

You may well already serve regularly in another area of the church, and be asked to offer your skills in that area towards making an event a success.

What would I do?

We would contact you about individual events to gauge your availability; and we would set you certain roles and tasks to deliver as a part of the event.

We often need car parking, security, hosting, technical and worship teams for events. If you are in one of these teams, it's a huge help if you are able to serve at the occasional event.

How often would I serve?

This very much depends upon what BCC books into the calendar, but you would be notified well in advance of the requirements that are needed.

What kind of training is provided?

On-the-job training and guidance will be offered.

Spiritual Gifts that would help in this ministry include:

Encouragement, Guidance & administration, Helping & serving, Leading

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

Up to 10 people each giving ad-hoc time according to availability either at weekends or in the week.

13. EveryWoman

What is it?

EveryWoman is the women's ministry of BCC, and it exists to connect, encourage, guide and bless all the women of the church in their discipleship journeys of following Jesus.

What would I do?

The main way in which you can assist is by joining the EveryWoman leadership team:

- You can lead the monthly sessions of teaching and discussion
- You can be a facilitator in the room joining the women at tables and assisting in the discussions
- You can help decide strategic ideas, curriculum, resources, events and guest speakers, to help the women grow in their discipleship
- You can help with the execution and planning of trips to conferences such as Dare
- You can get involved in creative planning for Mothers Day.

How often would I serve?

You would need to be a regular presence at the EveryWoman monthly meeting; and also come to leadership planning sessions.

What kind of training is provided?

What needs to be done is discussed and set out in the planning meetings, with responsibilities allocated according to gifts and availability. Coaching can also be offered in speaking and facilitating.

Spiritual Gifts that would help in this ministry include:

Apostleship, Discernment, Encouragement, Evangelism, Faith, Guidance & administration, Healing, Helping & serving, Knowledge, Leading, Mercy, Miracles, Pastor / Shepherd, Prophecy, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

Yes

How many people are needed and how often?

4 in total – 4 leaders co-ordinating women's prayer, activities and events. Ad-hoc hours, variable around whenever events are scheduled.

14. Foodbank

What is it?

Birmingham Central Foodbank exists to transform the lives of local individuals and families by showing God's love and hope in action through the provision of free food and basic requirements to people in need.

Twice a week at Birmingham City Church we give out food parcels to those who have been referred to us by support agencies.

What would I do?

Welcoming clients, preparing food parcels, weighing and sorting donations, identifying stock expiry dates, replenishing stocks, providing refreshments, sign-posting clients to further support, listening to clients and praying where appropriate, admin support.

How often would I serve?

Minimum of one distribution shift per month on either a Tue 9:15am-12pm or a Fri 9.30am—1.30pm.

We also often have a need to put stock away on Thursday mornings from supermarket deliveries.

What kind of training is provided?

Training is provided on the practical operations of the Foodbank, how we input data & run admin and how to signpost clients to other services offering help.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Giving, Guidance & administration, Helping & serving, Leading, Mercy, Pastor/shepherd

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

48 people each giving one shift per month, either on a Tue or a Fri morning

15. Freedom In Christ

What is it?

Freedom In Christ is an 11-week course that sets people free from anything that holds them in bondage. Past hurts, emotional baggage, unforgiveness, sin, idolatry and a whole range of other issues can creep in to take away the freedom Christ came to give to us by going to the cross.

What would I do?

The course is delivered either in person or online by video.

There are three main ways in which you can assist:

- You can lead a group of participants through the course over its duration.
- You can be a facilitator, present on the journey to support others, and provide a listening ear, empathy, wisdom and support
- You can be an intercessor for the course, praying each time it runs for each of the candidates by name

Although you don't need to be super-expert biblically, you would need to develop the discernment over time to tell where people might be coming from with the particular issues that the course unpacks.

How often would I serve?

We aim to run Freedom In Christ twice a year for 11 weeks at a time, so serving on the Freedom In Christ course would follow the seasons the course is being held.

What kind of training is provided?

Training takes the form of completing the course for yourself, sitting in with another leader and then either leading it supported by another experienced leader, or joining the course as a facilitator. All this training will be offered to you as the course are run.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Faith, Guidance & administration, Healing, Knowledge, Miracles, Helping & serving, Leading, Pastor / Shepherd, Prophecy Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

You need to be in membership at the church to lead Freedom In Christ, but the other roles do not need membership.

How many people are needed and how often?

4 in total – co-ordinating course prayer, schedule, hosting and leading. Ad-hoc hours, variable around whenever courses are scheduled, typically runs for 10 weeks at a time.

16. Graphic Design

What is it?

We make use of graphic design in a wide variety of ministry settings, including video, social media, PowerPoint presentations, discipleship materials, posters, flyers and handouts.

What would I do?

You would create designs to meet different briefs, using your own design software and skills.

How often would I serve?

You could serve at intervals that suit you as part of a virtual team of graphic designers supporting the church.

What kind of training is provided?

We ask for individuals who already have prior training, knowledge and skills in this area to help us.

Spiritual Gifts that would help in this ministry include:

Discernment, Guidance & administration, Helping & serving, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 people each giving 4 hours per month, can work from home

17. Healing On The Streets

What is it?

Healing on the Streets is a simple but beautiful way to reach lost and hurting people on the streets of Birmingham. It enables us to connect with our community every week, powerfully expressing God's love in the marketplace, whatever the weather.

We are followers of Jesus from various churches in Birmingham and the surrounding areas who have a heart for people and want to see God's kingdom come in the lives of everyone. More details can be found at www.healingonthestreets.uk

What would I do?

You would be part of a team located in Birmingham City Centre where we simply invite people to sit on chairs so we can pray for them.

How often would I serve?

We are in the city centre a couple of times a month between 12:30 and 15:00. We work around people's availability.

What kind of training is provided?

There is a morning's training followed by "live" praying for people on the city.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Evangelism, Faith, Healing, Helping & serving, Leading, Mercy, Miracles, Pastor / Shepherd, Wisdom

Is being in membership at BCC a pre-requisite?

You don't need to be a member at BCC, but regular attendance at BCC is necessary, as we will need two references from church leaders.

How many people are needed and how often?

We are rebuilding the team following pandemic, so have space for plenty of volunteers. If you'd like to join us, please apply through the following link

<https://www.healingonthestreets.uk/contactus>

18. Hosting

What is it?

The Hosting Team are the 'first friendly face' of BCC once our guests and attenders are inside the building, and they are crucial to a great welcome at BCC.

Our role is to enable everyone to feel at home, providing information and directions when they arrive on campus. This is important for everyone who comes to BCC and especially for new guests who may be unfamiliar with church.

The team also plays a really important role in making BCC 'happen' on Sunday mornings, showing people to seats, serving communion where needed and providing a headcount.

What would I do?

The hosting team greets people as they arrive in downstairs and upper lobby areas.

They host during the service, direct people to seats and oversee sections of the auditorium.

Hosts also greet guests at our Hello Points, attend to any questions for first-time guests and fill out Connect Cards with them.

There are two opportunities to serve either from 8:30 am – 10:45 am, or 10:45 – 1:15 pm.

How often would I serve?

Minimum requirement of one service per month.

What kind of training is provided?

On-the-job training including how to welcome and receive guests, how to fill in a Connect Card with a guest, how to bring communion and any other function related to hosting team.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Helping and Serving, Leading, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

64 people in total: 6 per first service once a month; and 10 per second service once a month.

19. Info Point

What is it?

The Info Point Team provides a helpful, friendly and efficient central point in our lobby where people can be supported in their enquiries and practical needs.

People can come to the Info Point with a wide variety of requests for help. The Info Point team handles all of these for us on Sundays and at key events.

What would I do?

You would serve on a Sunday after the first and second service, between 10.30 am and 11.15am; between approx. 12.45 – 1.45pm.

You will help us to welcome visitors in person and deal with general enquires about BCC and overall the church programme, ensuring all messages are taken and that any payments are processed correctly.

How often?

Minimum requirement of one service per month.

What kind of training is provided?

On-the-job training is provided, including how to speak to guests, how to respond to enquiries, how to use the card machine for taking payments, including tithes and offerings, and how to file paperwork or Connect Cards that are handed in.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Guidance & administration, Helping and serving, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

8 people each giving one Sunday per month, in teams of 2 per service

20. Internship

What is it?

Interning on the staff team is a great opportunity to learn all about church while volunteering your time and building skills and experience. There is the possibility of staying on site at BCC during your time with us. We would also be delighted to provide you with a reference which can be very helpful in future employment.

What would I do?

You would get the opportunity to do a huge range of different things, and learn all about how to serve in a large multicultural Pentecostal church, alongside the staff team.

There would opportunities to specialise, and to pursue particular interests or callings, such as media, worship or youth work.

How often would I serve?

An internship at BCC would require some regular times each week, ranging from a day a week up to three days a week, volunteering your time and gaining valuable life, work and ministry experience.

A typical intern might offer Monday and Tuesday with the staff team, work part-time in the city Wednesday and Thursday, and then also serve each Sunday at the services.

What kind of training is provided?

You would join the staff team as an intern and work at the campus for at least two weekdays and on Sundays.

Spiritual Gifts that would help in this ministry include:

Mainly Encouragement, Giving, Guidance and administration, Helping and serving and Leading – but also many of the other spiritual gifts too, depending upon the serving context.

Is being in membership at BCC a pre-requisite?

You would need to become a member at the next membership course once you joined as an intern.

How many people are needed and how often?

BCC can host up to 3 interns at a time in any given academic calendar year, commencing in September.

21. Life Groups

What is it?

The minimum for a Life Group in BCC is at least three people regularly meeting together, reading a passage from the bible together and praying together at some point on a weekday, such as a lunchtime or evening.

This can be once a week, once every two weeks or once a month.

Some groups also add a time of worship to this formula and may also follow and deliver the study materials that are either produced by BCC or available from our subscription to RightNow Media.

We encourage groups to form around shared geography, backgrounds or interests like language, nationality, fitness, cooking, parenting, close location to one another in the city or meeting for coffee – pretty much anything you might have in common with at least two other people in BCC!

Life Groups can meet in homes, but can also just as easily meet in cafes, restaurants or other public places – wherever it is convenient for you all to gather.

Groups can also meet on-line via Zoom, Teams or Google Meet.

What would I do?

You would be willing to be the focal point of a Life Group, and coordinate how, when and where the group meets.

You would be confident to read the bible out loud, pray out loud and run a text or WhatsApp group to keep in touch.

If you felt confident to lead worship and / or a study too, you could also lead this aspect.

You may want to keep a prayer list of the group's prayer requests and tick them off as they are answered.

How often would I serve?

Once a week, once every two weeks or once a month.

What kind of training is provided?

BCC provide guidelines and training for Life Group leaders and hosts, from basic groups up to mature groups where there are regular opportunities to teach and shepherd people.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Faith, Guidance and administration, Helping & serving, Knowledge, Leading, Pastor / Shepherd, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 people per Life Group, sharing leading and hosting; once a week, or once every two weeks, or once a month.

22. Livestream Moderation

What is it?

Online pastors moderate our YouTube livestreams as they are aired in real time to keep them lively, encouraging and polite.

What would I do?

You would engage closely with our livestream chat sessions, interact with the other online viewers, bring encouragements and moderate the chat time for everyone to ensure it is wholesome and not railroaded by inappropriate commenting or behaviour.

You would also check test livestreams for picture and sound quality and let us know if there are any technical issues that we need to fix.

You would need a Google account with your own name to be able to comment on YouTube, not an avatar name, so that people know who is moderating.

You need to be able to go online anywhere from your device at the same time as a live broadcast.

How often would I serve?

Minimum once a month or any time we go live, if you enjoy helping in this way.

What kind of training is provided?

On-the-job training will be provided, and once you are up to speed your Google account gets a 'blue spanner' badge, which means you can moderate for us.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Guidance and administration, Helping & serving, Leading, Wisdom

Is being in membership at BCC a pre-requisite?

No

How many people are needed and how often?

8 people each giving one weekday per month, serving on either Sunday or Tuesday livestream

23. Marriage

What is it?

Our marriage ministry seeks to strengthen and support all those in marriage at BCC, in order to help all our married couples enrich and strengthen their marriages.

What would I do?

The main way in which you can assist is by joining the Marriage leadership team:

- You can lead the monthly sessions of teaching and discussion
- You can be a facilitator in the room joining people at tables and assisting in discussions
- You can help develop strategic ideas and teaching curriculum
- You can help set up resources and events, and invite guest speakers
- You can help married couples get to know one another and form supportive friendships
- Over time and with training you can lead couples seeking to get married through the BCC marriage preparation course, which is a pre-requisite for weddings at BCC
- You may also mentor couples who have been married for less time than you; or who are in particular need for a season, such as with young children.

How often would I serve?

You would need to be a regular presence at the regular Marriage enrichment events, and come to leadership planning sessions.

What kind of training is provided?

What needs to be done is discussed and set out in the planning meetings, with responsibilities allocated according to gifts and availability. Coaching can also be offered in speaking and facilitating.

Spiritual Gifts that would help in this ministry include:

Apostleship, Prophecy, Evangelism, Pastor / Shepherd, Teaching, Wisdom, Knowledge, Faith, Healing, Miracles, Discernment, Helping & serving, Guidance & administration, Encouragement, Leading, Mercy

Is being in membership at BCC a pre-requisite?

Yes

How many people are needed and how often?

8 in total – 4 married couples co-ordinating married couples' prayer, activities and events. Ad-hoc hours, variable around whenever events are scheduled.

24. Media

What is it?

Our Media team looks after the projection of all media in the auditorium on Sundays and in Room 1 on Tuesdays as well as all output on our livestreams. Media will include items such as song lyrics, Bible verses, videos and slides.

What would I do?

You would start up the computer, screen and stage display in plenty of time before the scheduled start of a service or event, and make sure that all the elements are in place and working: hardware and software.

You would operate these systems as they were required through the course of the service or event.

You are frequently responsible for making sure an auditorium full of people can see the right words on the screen at the right time, as they are being sung.

Checks include making sure content is appearing on our livestream software correctly as well as in-house.

You need a cool head under pressure, and the ability to diagnose technical problems and solve them at lightning speed.

How often would I serve?

Minimum requirement of one service per month, on either a Sunday or a Tuesday evening.

What kind of training is provided?

On-the-job training is provided, along with a media team manual and a quality start-up check-list.

Spiritual Gifts that would help in this ministry include:

Guidance and administration, Helping & serving, Leading, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

12 people each giving one weekday per month, serving on either Sunday or Tuesday livestream, and on Sunday first service

25. Missions

What is it?

BCC support missions locally, nationally and around the world in a variety of ways, from street mission in Birmingham to churches planted in India and Coron.

What would I do?

The variety available in missions is enormous!

You could head out onto the streets one Saturday and just start chatting to people about Jesus in street evangelism.

You could organise an outreach event designed to pull in a crowd.

You could join a missions trip from BCC to support another church or ministry.

You could visit India or the Philippines on an international missions trip overseas.

You could even become a missionary yourself, serving in India or the Philippines or pioneer a new missions expression somewhere very few people are connected to Jesus.

How often would I serve?

Street missions are usually delivered at weekends, so availability on a Saturday is required.

Events would be organised in conjunction with the BCC team, and be set up for strategic times of year, such as just before an Alpha course.

Overseas missions work is typically planned around a definite period of time when the team goes on mission, and so blocks of available days are a necessity, but plenty of notice is provided.

What kind of training is provided?

Missions teams meet in advance and all training for whatever mission is in view will be provided.

Spiritual Gifts that would help in this ministry include:

Apostleship, Evangelism, Pastor / Shepherd, Teaching, Faith, Healing, Miracles, Discernment, Helping & serving, Guidance & administration, Giving, Leading, Mercy

Is being in membership at BCC a pre-requisite?

No

How many people are needed and how often?

Special one-off involvement by planned scheduling, but could be between 2 and 10 days long

26. Mums Connect

What is it?

Mums Connect is an occasional ministry according to demand and birth rates for mums with children up to the age of one year to meet together each Wednesday afternoon between 1pm and 2.30pm in term-time for friendship, encouragement and prayer.

What would I do?

You would be relational, friendly and know how to connect with and encourage young mums. You may be able to bring personal experience from being a parent yourself. You are warm, helpful and welcoming and may occasionally be required to facilitate the session, plan basic materials or gather the mums around a devotional message.

How often would I serve?

As often as weekly, up to once a month as a minimum. You would need to be available at the times this ministry runs i.e. Wednesdays 1-2.30pm.

What kind of training is provided?

On-the-job training is provided along with a brief induction.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Faith, Guidance & administration, Helping and serving, Leading Pastor / Shepherd, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

2 people each giving one 2-hour session per month, leading and facilitating

27. Opening Up and Locking Down

What is it?

As a member of the Opening Up or Lock-Up Teams, you would be helping us to make sure that the campus is opened and ready for our Sunday services or before special events; and also that it is properly closed down and locked up afterwards.

What would I do?

To open up, you would walk around our campus deactivating the alarms in the auditorium, lobby and the office building and making sure that all required rooms are opened up and lights are turned on. You would have a master key and be provided with our door security codes and our alarm codes. You would set out any signs and banners that are needed and turn on information screens.

To lock down, you would walk around our campus, turn off information screens and lighting and making sure that all the windows are shut, and that all the rooms are vacated and locked. You would finish by setting the alarms in the auditorium, lobby and the office building.

There is a lock-up checklist that you need to follow and complete each time, so that everything is done accurately and comprehensively.

You would have a master key and be provided with our door security codes and our alarm codes.

You would need high integrity and diligence to make sure that the campus is kept safe.

How often would I serve?

Minimum once a month and occasionally after events.

What kind of training is provided?

On-the-job training will be provided, along with the lock-up check-list to work through.

Spiritual Gifts that would help in this ministry include:

Guidance and administration, Helping and serving

Is being in membership at BCC a pre-requisite?

Yes

How many people are needed and how often?

8 people each giving one Sunday per month – 4 to open up; 4 to lock down

28. Pastoral Care

What is it?

Pastoral care is offered to people attending BCC in a wide range of ways, including conversation in person, phone calls, visitation and new-guest follow-up, all of which aim to link people back to church and into the ministries which will help them the most.

What would I do?

Opportunities to serve in the Pastoral Care ministry team include coming alongside people for a season to offer encouragement, prayer and support through difficult or challenging times.

The qualities needed are friendliness, the ability to listen well, being warm and inclusive, being able to keep confidences appropriately, and being helpful and prayerful.

The role might include phone follow-up, hospital visiting, supporting a new mum or encouraging someone who has recently lost their job by praying with them.

How often would I serve?

Whatever you can offer, ranging from minimum of once a month to weekly or more.

What kind of training is provided?

We offer on-the-job training, supporting you to give effective pastoral care and equipping you with the skills for the role.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Faith, Guidance and administration, Helping and serving
Knowledge, Leading, Mercy, Pastor / Shepherd, Wisdom

Is being in membership at BCC a pre-requisite?

No, but after a year people in this team are encouraged to become members.

How many people are needed and how often?

8 people needed for ad-hoc availability to make visits to homes and hospitals, upon request

29. Pastoral Phone Calls

What is it?

Each week this team makes phone calls to people who have just started coming to BCC, to those in need of pastoral follow-up and to those whose turn it is to receive a routine pastoral call.

What would I do?

You would make calls using your phone to people to see how they are, or it can be possible to come in on a weekday if you are available to use our office phones.

There would be scripts available to follow, and a list of events and ministries that can link people back into church.

You would flag up any pastoral concerns and pass brief notes back to the head of pastoral care so that these could be logged on the record of the person contacted for their future help and support.

How often would I serve?

As often as once a week or as little as once a month.

What kind of training is provided?

On-the-job training is offered, along with scripts for the different kinds of calls you might need to make to people.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Faith, Guidance and administration, Helping and serving
Knowledge, Leading, Mercy, Pastor / Shepherd, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

8 people each giving one weekday evening for an hour per month

30. Photography

What is it?

This team captures mostly photographs and some video of our Sunday services and major events for use on our social media channels and in our publicity.

What would I do?

Each Sunday and at our major events using your own equipment you would take photographs and video of our services as they are being conducted. You would move around the auditorium, in and out of the aisles and onto the sides of the platform to take images.

Once you have completed this, you would immediately upload any material captured to BCC's DropBox into the relevant folder for ongoing use by the BCC team.

How often would I serve?

Once a month.

What kind of training is provided?

We would expect you to be competent in taking photos and footage already, but we would train you on how and where to move around and take shots without disturbing the flow of the events or services.

Spiritual Gifts that would help in this ministry include:

Discernment, Guidance & administration, Helping & serving

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 people each giving one Sunday second service per month

31. Podcast Uploading

What is it?

As a member of the Podcast Team you would be helping us by preparing an audio version of our live YouTube stream of the message given at Sunday services or special events, and uploading this to our podcasting platform.

What would I do?

You would use our instructions to save the YouTube audio to a file with free software and then upload to our podcast platform on Anchor, which is then shared automatically with Spotify, iTunes and other podcast platforms.

You would need to have a working knowledge of how to use a PC and the capacity to follow basic technical instructions.

It is a job that can be done from home on either a Sunday or a Monday.

How often would I serve?

Minimum once a month

What kind of training is provided?

On-the-job training is provided along with step-by-step instructions.

Spiritual Gifts that would help in this ministry include:

Helping and serving, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 people each giving one Sunday afternoon / evening per month for 2 hours

32. Prayer Ministry

What is it?

As a member of the Prayer Ministry Team you would be helping us by praying for people at our services and events.

What would I do?

You would come forward at the end of events and come alongside people in their prayer needs. After finding out their name and their need for prayer, you would pray for them. Depending upon their prayer need it may be appropriate to signpost people to other ministries offered by BCC, or to brief an elder or pastor on the nature of the needs communicated, either in person or via a Connect Card dropped in the Info Point.

How often would I serve?

As often as once a week or as little as once a month on a Sunday. You may also be called upon to pray meetings or at special events.

What kind of training is provided?

Training is regularly provided for the prayer ministry team.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Faith, Healing, Helping and serving, Interpretation of tongues, Knowledge, Leading, Miracles, Pastor / Shepherd, Prophecy, Speaking in tongues, Wisdom

Is being in membership at BCC a pre-requisite?

Yes.

How many people are needed and how often?

80 people per month, 8 in first service, 12 in second service, each doing once per month

33. Production, Lighting And Cameras

What is it?

Our Production, Lighting and Cameras team look after the livestreaming of our services and events to our YouTube channel, through cameras, video mixing and stage lighting management.

What would I do?

There are two main roles: producing the livestream and operating one of our cameras.

To coordinate production, you would start up cameras, ATEM video mixer, lighting PC and livestream PC in plenty of time before the scheduled start of a service or event.

You would make sure that all the elements are in place and working by running a livestream test and checking with the online pastors that everything can be seen and heard clearly.

You would then operate these systems 'live' in real time as they are required through the course of the service or event.

You need a cool head under pressure, and the ability to diagnose technical problems and solve them at lightning speed.

You are also responsible for setting the lighting to accompany a service or an event in an appropriate way.

You may wish to operate a camera, so the ability to frame a great picture and keep it on focus, along with hearing and receiving instructions from the production manager is essential.

How often would I serve?

Minimum requirement of one service per month.

What kind of training is provided?

On-the-job training is provided.

Spiritual Gifts that would help in this ministry include:

Guidance and administration, Helping and serving, Leading, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

20 in total, 4 x cameras, and 1 production mixing and lighting second service, each serving once a month

34. Purpose Singles

What is it?

Our Purpose singles ministry is for anyone in BCC from the ages of 18 to 100 who is single. It aims to help people build up a network of good friends and to help people discover more of their purpose in God.

What would I do?

The main way in which you can assist is by joining the Purpose team:

- You can lead the monthly sessions of teaching and discussion
- You can be a facilitator in the room joining people at tables and assisting in discussions
- You can help decide strategic ideas, curriculum, resources, events and guest speakers, to help people discover their purpose
- You can help with the execution and planning of trips
- You can help people get connected to one another and form friendships

How often would I serve?

You would need to be a regular presence at the Purpose monthly meetings, attend any day trips or conferences with the Purpose ministry; and also come to leadership planning sessions.

What kind of training is provided?

What needs to be done is discussed and set out in the planning meetings, with responsibilities allocated according to gifts and availability. Coaching can also be offered in speaking and facilitating.

Spiritual Gifts that would help in this ministry include:

Apostleship, Discernment, Encouragement, Evangelism, Faith, Guidance & administration, Healing, Helping & serving, Knowledge, Leading, Mercy, Miracles, Pastor / Shepherd, Prophecy, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

Yes

How many people are needed and how often?

4 in total – 4 leaders co-ordinating Purpose single's ministry prayer, activities and events. Ad-hoc hours, variable around whenever events are scheduled.

35. Security

What is it?

As a member of the Security Team you would be helping us to spot potential risks and situations that could cause distress or unease those who attend BCC on a Sunday morning. We of course want to be an open and welcoming church but, at the same time, we need to be safe and aware of the people coming into the building we meet in.

What would I do?

You would be based in the downstairs lobby on a Sunday morning for the duration of either the first or second service; or for the duration of special events taking place at other times.

You will be greeting and directing people whilst keeping a watchful eye on any potential threats or situations, and asking whether people need help.

You need to be able to read people and situations quickly and accurately, and be able to spot troublemakers. Escalation to elders and pastors or even emergency services can sometimes be a requirement of this role.

How often would I serve?

A minimum commitment of one Sunday per month.

What kind of training is provided?

On-the-job training is provided.

Spiritual Gifts that would help in this ministry include:

Discernment, Helping & serving, Knowledge, Leading, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

9 people per month in total – 4 people each giving one Sunday, 4 people each giving one Tuesday night prayer meeting, 1 person a month on a Sunday night looking after Worship night.

36. Sermon Translation

What is it?

This team turns live messages into another language as they are spoken.

What would I do?

You would dial into a conference call number from the back of the auditorium, and you would translate the sermon or message from English into another language that you can also speak.

Other people who understand better in the other language would also dial in and listen to your translating from their phones with headphones.

You would also forward an mp3 file recording of the translated sermon automatically made by the conference call technology to that language group in the church for them to listen to at later points.

How often would I serve?

Once a month.

What kind of training is provided?

We would expect that you are fluent in both English and also another language to be able to serve in this ministry.

You would be shown how to dial into the conference call, and how to tell other people who also speak your language to connect so that they can listen in.

Spiritual Gifts that would help in this ministry include:

Discernment, Helping and serving, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 people each giving one Sunday, per major language group.

37. Sound & Audio

What is it?

The Sound Team facilitate the technical aspects of Sunday meetings and special events alongside the Media Team both in house and live online. Running the sound requires a combination of technical skill and sensitivity to the atmosphere of worship and to the leading of the ministers.

What would I do?

You would operate one of the two sound desks, set the stage, sound-check the band and deliver any other jobs that need doing to make the sound happen in the service or event.

Some experience of sound engineering is desirable, but there are also opportunities to serve and learn skills as you go.

How often would I serve?

A requirement of one or two Sundays per month 7:30am - 1pm, combined with the Thursday rehearsal 7:45 - 9:30pm for that week.

What kind of training is provided?

On-the-job training is provided.

Spiritual Gifts that would help in this ministry include:

Guidance and administration, Helping & serving, Leading, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

12 in total, 3 per week once every 4 weeks. 1 sound engineer in the room for our two Sunday morning services; and 1 upstairs for livestream sound on YouTube in second Sunday service. Sound in the room needs curating on Thursday evening for rehearsal. 1 on a Tuesday night overseeing both in the room and on the livestream for the Tuesday night prayer meeting.

38. Stronger Men

What is it?

Stronger Men is the men's ministry of BCC, and it exists to connect, encourage, guide and strengthen all the men of the church in their discipleship journeys of following Jesus.

What would I do?

The main way in which you can assist is by joining the Stronger Men leadership team:

- You can lead teaching and discussion sessions
- You can be a facilitator in the room at men's events
- You can help decide strategic ideas, curriculum, resources, events and guest speakers, to help the men grow in their discipleship
- You can help with the execution and planning of men's conferences
- You can get involved in creative planning for Fathers Day.

How often would I serve?

You would need to be a regular presence at Stronger Men meetings; and also come to leadership planning sessions.

What kind of training is provided?

What needs to be done is discussed and set out in the planning meetings, with responsibilities allocated according to gifts and availability. Coaching can also be offered in speaking and facilitating.

Spiritual Gifts that would help in this ministry include:

Apostleship, Discernment, Encouragement, Evangelism, Faith, Guidance & administration, Healing, Helping & serving, Knowledge, Leading, Mercy, Miracles, Pastor / Shepherd, Prophecy, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

Yes

How many people are needed and how often?

4 in total – 4 leaders co-ordinating men's prayer, activities and events. Ad-hoc hours, variable around whenever events are scheduled.

39. Video Editing

What is it?

BCC often creates films for our Sunday services and our social media channels.

What would I do?

You would come on location to shoot film and / or you would edit raw film footage so that it is turned into a finished piece that can be played on screen on Sundays and on all our social media channels.

You would work closely with our administration team to ensure you had the right graphics and design briefs; and you would create pieces that fitted with the different requirements for our media channels.

How often would I serve?

You can serve as often or as little as you like: once a week, every two weeks or once a month. Just tell us what availability you have, and we can put video creation and editing your way.

What kind of training is provided?

We expect you to know how to shoot and edit film already. We would provide the requirements and any graphics we'd like included in the film, such as logos or promotional posters that we might have already commissioned.

Spiritual Gifts that would help in this ministry include:

Helping and serving, Leading, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 in total – ad-hoc video editing needs which come up as and when, up to approximately 4 hours week when it is needed.

40. Wednesday Fellowship

What is it?

As a member of the Wednesday Fellowship Team you would be serving at our Wednesday Fellowship Life Group, which is for regular attenders at our church over the age of 60.

What would I do?

There are three ways you can contribute at Wednesday Fellowship: providing hospitality (no previous experience needed), leading worship, or bringing a devotional message or bible study (previous experience helpful with these).

Hospitality includes serving tea, coffee and biscuits (all provided) between 10.30am and 11.00am each Wednesday. Afterwards cups are gathered up, biscuit wrappers thrown away and the serving counter is wiped down.

You would need to have a kind, friendly and pastoral manner to help at Wednesday Fellowship.

How often would I serve?

Most often once a week, up to once a month, depending upon your availability in the daytime on a Wednesday.

What kind of training is provided?

On-the-job training is provided.

Spiritual Gifts that would help in this ministry include:

Encouragement, Helping & serving, Leading, Pastor / Shepherd, Teaching, Wisdom

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

4 in total – 1 each Wednesday once every 4 weeks. A lead facilitator, who can greet, coordinate, lead a time of worship, prayer followed by a discussion, message or video.

41. Worship

What is it?

The Worship Team leads and facilitates our worship for Sunday services, monthly worship nights and various other meetings, events and conferences throughout the year.

What would I do?

You would join the Worship Team as a vocalist, instrumentalist or both! As well as having musical ability, it's essential that team members have a genuine and authentic relationship with God and are committed to growing in their faith and spiritual maturity. It's expected that the worship they would bring in serving on Worship Team would be the overflow of a healthy and worshipful devotional life.

As this ministry is carried out on a platform, it's important that members appreciate the wider responsibilities of their role and that they are committed to community and fellowship in the wider church, beyond their platform serving role.

Auditions happen regularly throughout the year and may also be arranged ad-hoc whenever there is sufficient interest. Successful auditionees will be invited into a trial and onboarding process before they begin serving on team.

If you are very new to the church, we may ask that you take a few months to settle in and build community before joining team, but it's never too early to register your interest and let us know you'd like to get involved!

How often would I serve?

1-2 times per month, depending on role, both at worship rehearsal and the Sunday services.

What kind of training is provided?

On-the-job training is given for the role.

Spiritual Gifts that would help in this ministry include:

Discernment, Encouragement, Faith, Guidance and administration, Helping & serving, Leading

Is being in membership at BCC a pre-requisite?

Yes.

How many people are needed and how often?

44 in total - 11 per weekend with people serving once every four weeks on a Sunday morning. Typically each team comprises of 1 Worship Leader, 1 Assistant Worship Leader, 3 support vocalists, 1 acoustic guitar, 1 electric guitar, 2 keyboardists, 1 drummer & 1 bassist.

These teams may be asked to serve additionally from time to time at worship nights, conferences, weddings, funerals and various seasonal events.

42. Worship Night Hosting

What is it?

The Worship Team leads and facilitates a worship night approximately once a month on a Sunday evening to allow people at church to come and spend an extended period in worship.

What would I do?

While Worship Night is taking place upstairs, a team of two volunteers downstairs keeps the lobby secure and answers the doors to let people in and out individually, ensuring good security.

We are unable to leave the lobby unmanned with doors open during Worship Night because people typically arrive for worship night all the way up to its conclusion at around 8.30pm.

How often would I serve?

Worship Night is usually once a month on a Sunday evening between 7pm and 8.30pm.

Hosting the lobby commences from 6.40pm and lasts all evening, until the end of the event as the last people leave.

What kind of training is provided?

You need to be friendly, sensible and courteous but also firm with the occasional odd behaviour.

We sometimes get people coming to the door who do not have the best intentions towards church, and you may need to turn them away once you have established their motives.

Spiritual Gifts that would help in this ministry include:

Discernment, Guidance and administration, Helping & serving, Leading

Is being in membership at BCC a pre-requisite?

No.

How many people are needed and how often?

6 in total, with 2 serving once every 3 months, serving in rotation.

You may need to be able to swap occasionally and cover for a colleague, but they will cover you in your turn.

List Of Spiritual Gifts And Offices

As you become aware of your spiritual gifts, it is helpful to know what kinds of ministries they might be most suited to. Check through the chart below for some helpful indicators.

Gift / Office	Summary
Apostleship	Pioneering, trailblazing & overseeing new things
Discernment	Distinguishing between truth and error
Encouragement	Strengthening, comforting & urging others on in their faith
Evangelism	Communicating the gospel clearly to unbelievers
Faith	Having strong confidence in God's character & promises
Giving	Contributing money and resources to the body
Guidance & administration	Providing organisation and planning to the body
Healing	Bringing healing & wholeness to the body & mind
Helping & serving	Performing tasks necessary to support the body
Interpretation of tongues	Interpreting tongues for the benefit of the body
Knowledge	Bringing truth through revelation and / or biblical insight
Leading	Casting vision, motivating & directing people
Mercy	Showing compassion to those who are suffering
Miracles	Bringing supernatural interventions
Pastor / Shepherd	Nurturing & guiding people to a deeper walk with God
Prophecy	Speaking out the heart of God to build up the church
Speaking in tongues	Speaking, worshipping & praying in a Godly language
Teaching	Explaining the word of God clearly to the church
Wisdom	Applying truth in a practical way into a given situation

Time Availability Matched To Ministries at BCC

Sometimes our 'busyness' of life can put constraints around how we can serve. Check out some ways below in which you can still serve that fits your weekly routine.

When / Where?	BCC Ministries
Available to serve on some weekdays in the day	Admin & Office Support, BCCKids (advance preparation), Cleaning, Events, Foodbank, Graphic Design, Internship, Missions, Mums Connect, Pastoral Care, Pastoral Phone Calls, Podcast Uploading, Video Editing
Available on some weekdays in the evening	Alpha, BeOne, City Pastors, CitYouth, Embrace, Events, EveryWoman, Freedom In Christ, Healing On The Streets, Intern, Life Groups, Livestream Moderation, Marriage, Media, Pastoral Care, Pastoral Phone Calls, Podcast Uploading, Prayer Ministry, Production, Lighting And Cameras, Purpose, Security, Sound & Audio, Stronger Men, Worship
Available on some Sundays during our services	BCCKids, Café, Car Parking, CitYouth, Cleaning, Hosting, Info Point, Internship, Livestream Moderation, Media, Opening Up and Locking Down, Photography, Prayer Ministry, Production, Lighting And Cameras, Security, Sermon Translation, Sound & Audio, Worship
Available to help from home, flexible hours	Graphic Design, Livestream Moderation, Pastoral Care, Pastoral Phone Calls, Podcast Uploading, Prayer Ministry, Video Editing
Able to give blocks of several days	BeOne, CitYouth, Internship, Missions
Available to give an extended period of time	Internship, Missions

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Summary of Changes

Version	Comments	Author	Date
2019 Brochure	Replaces postcards from previous bcc life course, adds many further ministries & updates all descriptions. Introduces spiritual gifts & time availability charts, to help people make choices	Nick Whittome	October 2019
2023 Brochure	Renamed to 'Serving At BCC 2023 Brochure' and all ministries updated, and several added to reflect our current situation. Reviewed with team & elders.	Nick Whittome	June 2023



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